



Health, Safety, Security and Environmental Policy

Every Yanda company:

- Has a systematic approach to HSSE management designed to ensure compliance with the law in commercial activities and to achieve continuous performance improvement;
- Promotes HSSE awareness and competence and leads all staff to participate in HSSE activities through training;
- Sets targets for improvement and measures, appraises & reports performance;
- Requires joint ventures under its operational control to apply this policy and uses its influence to promote it in other ventures;
- Regards hazard source and incident as one type of resource and encourages and rewards the employee who identifies new hazard source and reports incident;
- Includes HSSE performance in the appraisal of all staff and sets up reward system accordingly.

HSSE Commitment

We are all committed to:

- Pursue the goal of no harm to people;
- Protect the environment;
- Use material and energy efficiently to provide our products and services;
- Implement Lean Management continuously to achieve cost saving in HR;
- Manage HSSE matters as any other critical business activity;
- Promote a culture in which all Yanda employees share this commitment and make HSSE as daily habit of each employee ;

HSSE Golden Rules

These three rules help put policy into practice

You and I

- Comply with the law, standards and safety rules and regulations;
- Intervene in unsafe or non-compliant actions
- Respect our neighbors

President, Shanghai Yanda Engineering Co., Ltd
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